

April 2018

### Capac Goal Statements with Renewed Objectives

#### Goal Area 1: Academics/Programs

**Goal Statement:** Capac Community Schools will improve rigor and standing by engaging all learners.

**Objectives:**

- Develop relevant PD plan using existing Title II funds
- Increase number of students meeting academic benchmarks based on statewide and district level tests
- Implement, monitor and enhance PLCs across the district focusing on the EL staff and buildings

#### Goal Area 2: Learning Environment/Culture

**Goal Statement:** Capac Community Schools will create new opportunities for both athletics and academics in order to become a destination district.

**Objectives:**

- Create additional opportunities for elementary extracurriculars
- Develop programs and opportunities to enhance and support a culture of academic and co-curricular excellence

#### Goal Area 3: Personnel/Leadership

**Goal Statement:** Capac Community Schools will provide an environment for personnel and leadership success.

**Objectives:**

- Continue work on alignment of K-12 curriculum
- Create a professional environment and culture that encourages and supports all staff in their professional development

#### Goal Area 4: Communication/Community Engagement

**Goal Statement:** Capac Community Schools will use multiple communication mediums to promote positive highlights of Capac Community Schools.

**Objectives:**

- Implement and improve focused marketing and social media practices and policies
- Work to increase parent and community participation in district activities in order to improve perception of Capac schools
- Continue to survey parents of students leaving or not currently attending Capac in order to increase enrollment and retain students

#### Goal Area 5: Operations

**Goal Statement:** Capac Community Schools will maintain the district's full operational needs within a balanced budget and achieve a visually appealing environment.

**Objectives:**

- Formalize operations and transportation department
- Continue to budget and spend appropriately in order to maintain district fiscal stability
- Maintain and enhance curb appeal in the district